A time of transition, a time of hope

President James P. Johnson

This academic year was a time of major transition for Lexington Theological Seminary. It began with a global economic meltdown requiring immediate action, and ended with an exciting vision for the future of LTS with the pending launch of a new curriculum that represents a new model of theological education.

THE CRISIS AND RESPONSE

At the start of academic year, the Board of Trustees recognized that substantial changes were needed to address current and future needs for the church and the Seminary. These issues included personnel, recruitment, development, relationships, diversity, scholarships and the long-term financial sustainability of LTS.

When the trustees met in October 2008 they approved a decision-making process that involved five steps: 1) complete an assessment of the church’s needs and the strengths and weaknesses of LTS, 2) define the vision and mission of LTS, 3) identify alternatives and evaluate each of them, 4) prepare a new, comprehensive strategic plan, and 5) implement. The plan was to complete gathering information by February 2009, which would provide LTS the information needed to make decisions about the future of the Seminary. Unfortunately a worldwide economy recession altered those plans.

The Executive Committee met twice in special session in December, and the board met in early January to address the future of LTS. The trustees approved more than 20 resolutions including the following actions:
• Declared their commitment to reinvent LTS as a servant of the church preparing men and women for congregational ministry
• Asked the faculty to produce a new curriculum and model for education
• Reaffirmed their commitment to the Association of Theological Schools and the desire to remain accredited through the transition process
• Declared their commitment to restore the restricted endowment to its corpus value by 2015
• Declared LTS to be in financial exigency
• Terminated tenure and the tenure process effective February 1, 2009
• Instructed the staff to seek court permission to utilize restricted funds
• Instructed the president and staff to develop an operational budget of $2 million (from the current $4.1 million) as soon as possible and to begin the necessary reductions immediately.

At the start of 2009, LTS had a total of 31 full-time employees – 21 staff and 10 faculty. The year ended with 17 employees – five faculty and twelve staff – a reduction of 45 percent. The operational budget was reduced from $4.1 million to $2.6 million, a 37 percent reduction.

**THE FUTURE**

In May, the board, based on recommendations by the Transition Team, approved a new model for theological education at LTS.

The new model forms students into the pastoral life in the context of congregations through a curriculum based on variable length modules and shorter electives instead of semester-long courses and is competency-based. It will require every student to have an accountable congregational ministry, a pastoral mentor, to be in a covenant group, and to conclude the program with a capstone project that focuses on an issue of pastoral ministry in a congregation.

The curriculum will use intensive residency courses, online classes, and other distance learning that will allow students to earn degrees and take continuing education without having to move to the Lexington area.

The new model maintains the historic focus of Lexington Theological Seminary to prepare men and women for pastoral ministry. It is based on an apprenticeship model and is focused on vocational formation into the pastoral life – spiritually, intellectually and practically.

This model will use active and retired pastors, regional and general ministers, laypersons, and seminary faculty in vocational formation of students. Implementation will begin in fall 2010 with the 2010-11 academic year being a “blended year” with current students completing their work under the old system, and new students beginning in the new model. For details and regular updates please see the LTS web site: www.lextheo.edu.

Through this transition, the Seminary will continue its current degree programs – Master of Arts, Master of Arts in Pastoral Studies, Master of Divinity, and Doctor of Ministry. It is very likely that certificate programs will also be developed. Other degree programs will be explored. The modules in the new curriculum will be utilized in all of the degree and certificate programs and available for continuing education.

**OTHER NEWS**

• We are grateful for the service of Rick Lowery as the Interim Dean for two years. Rick concluded his responsibilities at the end of July.

Sharon Warner assumed the responsibilities as Dean with some of the usual responsibilities of that office being shared with faculty colleagues: Jerry Sumney, Associate Dean of Accreditation; Wes Allen, Associate Dean of Technology; Emily Askew, Associate Dean of Admissions; and Steve Monhollen, Associate Dean of Curriculum Development.

• The Seminary was selected as one of fifteen seminaries to participate in a special project sponsored by the Association of Theological Schools and funded by Lilly Endowment. The “Institutional Viability and Financially Stressed Schools Project” is designed to help theological schools generate ideas, identify best practices, and discover effective and sustainable financial models.

The project will involve a team of three people from LTS participating in three meetings over the next 20
The new model will require every student to have an accountable congregational ministry, a pastoral mentor, to be in a covenant group, and to conclude the program with a capstone project that focuses on an issue of pastoral ministry in a congregation.

Here, Dr. Emily Askew meets with a student in the Bosworth Library.

months with the other 14 schools, plus webinars and the preparation of several reports.

COMMENTS

Because LTS has tried to continue its historic position of providing a quality education at minimal cost to the students, the burden placed on the endowment simply became too great when the recession came.

Dan Aleshire, Executive Director of the Association of Theological Schools, notes that seminaries were built to last. The struggle now is that flexibility, adaptability, and innovation are required to meet the challenges of today and tomorrow.

Such transitions are difficult and require significant risk. However, we believe we are developing a model of education that will serve the church more effectively in the future.

We covet the continuing prayers and support of our alumni/ae and friends as we continue this major transition for LTS.

Record year of giving

Gifts to the Ministerial Education Fund (MEF) increased this year from $536,308 to $784,739 --a 46 percent increase.

Loyal donors-- trustees, friends, alumni/ae and congregations-- responded to the call for financial support in the midst of the crisis facing the Seminary.

• James M. Wray, Jr.
A new curriculum for a new day

Steve Monhollen, Nunnelly Professor of Pastoral Leadership & Director of Field Education

How do religious communities respond to historic challenges? You can name several responses: the synagogue (response to exile), rabbinic Judaism (response to the destruction of the Temple in 70 CE), specialized training and literacy (Eastern Christianity after its subjugation), Cane Ridge and the Stone-Campbell Movement (religious accessibility and learning in a chaotically developing society), base communities (support in the midst of a repressive regime).

An ongoing commitment of the Lexington Theological Seminary Board, congregations, clergy and faculty to re-invent theological education was intensified by the economic tsunami. The Seminary is shifting from an academy-centered to a congregation-centered model of theological education. With a mixture of shorter online courses and on-campus intensives, the Seminary’s program is structured to meet the education needs of M.Div. students, those seeking ordination by an alternate route, those pursuing commissioned ministry or continuing education. LTS will inaugurate the new program in the Fall of 2010.

The three-level M.Div. program, for example, consists of 76 credit hours of work using a competency-based learning process in eight areas of ministry. Modules and electives will be two, four, six and eight weeks long. Most will be taught online; intensive residential modules will be taught in one week or a long weekend. Rather than an accumulation of hours, this program requires that students demonstrate abilities through competency exercises and a capstone project. Students will be in a ministry site throughout their degree program in order to benefit from the distinctive formation of congregational life and leadership. At each level, the learning process will integrate attention to spiritual, intellectual and practical aspects of pastoral ministry.

What about community formation?

Our design has several face to face encounters built into the structure to contribute to the community building that is a hallmark of the Seminary: the Webinar will allow students and faculty to see each other onscreen at the same time; online Covenant Groups will provide interaction among students, faculty and clergy. Moreover, modules will be on a pass/fail basis so that the focus can be on learning rather than on grading. Rather than offer traditional semester-long courses, we accommodate the ebb and flow of congregational schedules by providing shorter modules and electives.

A key component of our new design is the onsite intensive short course. Imagine a week at Chautauqua or an Elder Hostel or a church retreat. If you are in a degree program, you would have the added expectation of preparing assignments and receiving evaluations. Daily worship and shared meals along with coursework and exploration will set a tone of intentional community formation.

Most importantly, we will recruit faculty with a wide range of geographic, racial/ethnic and cultural gifts so that our students will be more than congregational managers. We are committed to embody the question, “How can we make room at the welcome table for those who have not had a voice.

Clockwise, from top: Kim Proctor, Nathal Moore, Tim Graves and Betty Sivis
or a presence there?” We are committed to develop ministers who have vision and skills to empower people to live into a beloved community.

Will the integrity of language and learning be at risk in an online culture that uses clipped phrases and word substitutes?

First, language: Just as there have been interdependent clusters of language before the arrival of the computer (a certain language appropriate for worship, another for business, yet another for the neighborhood), so students will learn how context influences appropriate language use. For instance, imagine a seminary admission committee’s response to an application essay that concluded with this text message language: IRMC LMK (((H)))! (Translation: I rest my case. Let me know. Hugs!). On the other hand, when we discuss the role of shared symbol in faith community formation, we could explore the cohesive influence of such arcane language.

As for the integrity of learning, consider the abiding need to connect coursework with the congregation in its context. Our new design honors the crucial role that Teaching Congregations and pastoral mentors have long served in the formation of our students. Each module, each elective, each competency exercise and capstone project will interweave the spiritual, intellectual and practical. A twelve-year study of online undergraduate and graduate teaching, conducted by SRI International on behalf of the US Department of Education, concluded earlier this year that “on average, students in online learning conditions performed better than those receiving face-to-face instruction.”

This new design sounds quite innovative but also a bit risky. How do you know that it will work?

We have known for years that there are more residential mainline Protestant seminaries than necessary for the number of students who are enrolling. We have also received considerable interest across this country in our new model. People want theological education while remaining in their ministry site. In addition, a professor from the East Asian Theological Consortium as well as a church representative from Kenya have noted the attraction of our program and its potential for their regions.

The Lilly Endowment-funded Transition into Ministry program has shown the value of congregation-centered theological learning. Leaders of this program have found that when teaching and learning occur in the midst of congregational practice, both the new graduates and the congregations “begin to develop the necessary confidence and competencies that resource their capacities for continuing innovation.” The Seminary’s Teaching Congregations have for generations formed our students for ministry. We are confident that shifting to a congregation-centered relationship will strengthen this formative process.

As we live into this formative era in the Seminary’s history, it is good to ponder the words of Prof. Wes Allen, professor of homiletics and worship: “As we develop this work, we need to live eschatologically.” We live in the not-yet that is yet-to-be.

Kathryn Wilson, a M.Div. student, emphasizes that “we serve a God who allows us to envision and see new things and bring new things into our being that will help us to be in close relationship. So my theme is ‘Envision the Possibilities.’”
Recognition of Seminary Contributors

Alumni/ae Donors by Class Year

1940
H. Myron Kauffman

1942
John C. Chenault, Ill
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1943
Wayne H. Bell
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1944
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1947
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1956
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Delores McMullin
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Barbara Wilson

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Ruth Mary Brennan
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James M. Farmer
U. William Hutchings
Willis G. Jackson
Joyce D. McGuire
Robert C. Neel
Enos Nelson
Robert M. Platt
Donald L. Steffy
G. H. Wilson

Alumni council
Standing from L to R: Jim Wheeler,
Anthony Westbrook,
Day Broers-Case,
Joanne Ver Burg,
Robert Strode, John
Davidson, Terry Elkins,
Jack Sullivan. Seated
from L to R: Holly
Fuqua, Tanya Tyler.
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Herbert R. Hicks
Terry Moore
David R. Murph
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1969
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John Ledford
Douglas V. Moore
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1970
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Mary P. Spencer
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Peter Lee Scott
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1973
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1975
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C. Noel White

1976
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Garth Lehman
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1980
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Kaye Edwards
June Haislip
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Gregory A. Russell
Billy N. Siress
Larry Sivis

1981
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William B. Drake, Jr.
Gary W. Kidwell
Gerald D. Lang, Jr.
Louis A. Newby
Cynthia K. Stratton
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Stephanie Boughton
Tony G. Campbell
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1983
Stephen S. Bentley
Ben Bohren

William L. Turner
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H. W. (Buddy) Westbrook
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Jan M. Ehrmantraut  
Ronald C. Greene  
Michael L. McElhinney  
Phil Nevius  
Steve Vandergrift  
Charles D. Waugaman  
John P. Wesley  

1984  
Julie F. Azbell  
Charles H. Brooks  
Pat P. Brunner  
James O. Hazelrigg  
Ken Hopkins  
Carol S. Rawls  
J. C. Steele, III  
Betsy Dodge Steiner  

1985  
V. Thomas Banks  
William F. Coley  
Kerry L. Conlee  
Gary Edge  
Christian S. Franklin  
Greg Guy  
Rachel Julian, M.D.  
William H. McDonald  
Mark L. Metz  
Cynthia Williams  

1986  
Rebecca Z. Brown  
Jane E. Fanslow  
Lynn A. Harmon  
Allen L. Holsopple  
Robert J. Hutson  
Jeannette Clay Lucas  
Robert D. Meadows  
Karen Merrick  
Samuel J. Murray  
Stephen Palmer  
Darryl A. Parr  
Larry D. Poyntz, Sr.  
Warren H. Schave  
Mary Lou Stephens  
Ronald W. Summers  
Brad N. Walden  

1987  
J. Mark Curran  
Robert L. Dailey  
James A. Dickerson  
David R. Grandgeorge  
Jane Perrine  
Sally A. Robinson  
David P. Turner  
Lori Lynn Martin Wachter  

1988  
Larry L. Brandon  
Paul H. Champion  
Thomas C. Gibson  
Robin E. Hedgeman  
James E. Linn, Jr.  
Lon Oliver  
G. Chinnamuthu Simon  

1989  
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Judith Elder  
Frances H. Gay  
Michael L. Gibbons  
Palina Hurst  
Mitchell J. Maxted  
Sandra E. Rippetoe  
Steven Thaler  
Don M. Vanzant  

1990  
Marla W. Brock  
James Tommy Howard  
Kelly W. Jackson  
Maria Oliver  
James H. Trader, II  
Elaine Bishop Trent  
John Von Almen  
Debbie Wallace-Padgett  

1991  
Nancy Barton  
Janet M. Dunnavant  
Mary Anne Glover  
Joyce Poole Harville  
Kenneth Ray Hensley  
Anne James  
David M. James  
Sotello Vonzell Long  
Jackie Meece Summers  
Mike Van Heyningen  

1992  
Virginia Hill Adams  
Sarada L. Galindo  
Scott F. Kilgore  
Dan Netting  
Bennett D. Poage  
Marsha Von Almen  

1993  
James R. Brooks  
Gary D. Byrkit  
Mark L. Caldwell-Reiss  
Anne Elizabeth Gregory  
Chris Morton  
Bradley D. Napier  
Kevin R. Phipps  
Henry A. Sneed, Jr.  
William F. Spangler-Dunning  

1994  
John Joseph Yonker  
Melba Banks  
Dean W. Bucalos  
Lisa Caldwell-Reiss  
Rachel Smith Childress  
Carolyn Hale Cubtridge  
Sharon B. Fields  
Reginald Eugene Gentry  
John Charles Heaberlin  
Jane M. Stout  

1995  
Dagmar Grefe  
W. Daniel Griggs  
Barbara Taylor Minton  
Isaac W. Nicholson  
Molly M. Smothers  
Amy Spangler-Dunning  
Ford Stanley  
William Michael Stump  

1996  
Kristen P. Bentley  
Johnna Camp  
Marjorie Grieshop  
Gregory Hill  
Bonnie Quantrell Jones  
Guy E. McCombs  
Gari-Anne Patzwald  
C. W. Walther  
John Warring  
David Allen Woodard  

1997  
W. Bryant Camp  
Gene H. Eason  
Douglas D. Gerdts  
Lisa E. Heuser  
Matthew B. Hunt  
Louise Carter Kilpatrick  
Katherine S. Redmond  
Steven A. Smith  

1998  
Kathryn Matthews Huey  
Randolph Eric McCafferty  
Sue H. McCracken  
Jill M. Michel  
Mary Baber Reed  
David R. Smith  
Sheron S. Ward  
Samilla D. Wilson  
David Wu  

1999  
Katherine A. Akers  
Scott A. Celsor  
James B. Elliott  
Douglas J. Meister
2000
David M. Carr  Deborah Core  Burley Herrin  Dwayne A. Mabry  Elizabeth A. Pass  Carolyn Richart  James E. Spear, IV  Barbara Maines Whaley

2001
Josh Baird  Laura Fitt-Baird  Holly S. Fuqua  Frederick W. Clarke  Melissa M. Ebken  LeAnn Hodges  Gregory Lee Ott  Anthony W. Westbrook

2002

2003
Ralph B. Jahnige  Raymond D. Martorano  Susan Warren

2004
John M. Davidson  Pam DeFusco  Kurt R. Ellis  Nancy Fister  Perry C. Mattern  Mary Alice Pratt  Janet Prewitt  Stewart A. Royce  Lynda Woodard  David Yonker

2005
Brian P. Adams  Timothy L. Akers  Jamie C. Eubanks  Susan Gabbard  Jane H. Johnson  Karen J. Rector  Christine G. Reisman  Erika A. Smith  David G. Wilde

2006
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2007
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2008
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2009
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## Church Gifts

**Financial Assistance & Operational Gifts**  
**August 1, 2008 – July 31, 2009**

<table>
<thead>
<tr>
<th>Church Name</th>
<th>Location</th>
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<tbody>
<tr>
<td>Sun City Christian Church</td>
<td>Sun City, AZ</td>
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<tr>
<td>Christian Church of Northern California and Nevada</td>
<td>San Ramon, CA</td>
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<td>Shepherd Park Christian Church</td>
<td>Washington, DC</td>
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<td>Pershing Avenue Christian Church</td>
<td>Orlando, FL</td>
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<td>First Christian Church</td>
<td>Tampa, FL</td>
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<td>Union Avenue Christian Church</td>
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<td>Ernest P. Baker Memorial Educational Fund</td>
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<td>Church Finance Council</td>
<td>Indianapolis, IN</td>
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<tr>
<td>First Christian Church</td>
<td>Martinsville, IN</td>
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<tr>
<td>First Christian Church</td>
<td>Albany, KY</td>
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<td>Bedford Christian Church</td>
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<td>Burgin Christian Church</td>
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<tr>
<td>First Christian Church</td>
<td>Earlington, KY</td>
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<tr>
<td>Erlanger Christian Church, CWF</td>
<td>Erlanger, KY</td>
</tr>
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<td>First Christian Church</td>
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<td>First Christian Church</td>
<td>Frankfort, KY</td>
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<td>South Frankfort Presbyterian Church</td>
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<tr>
<td>First Christian Church</td>
<td>Georgetown, KY</td>
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<tr>
<td>Harlan Christian Church</td>
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<td>First Christian Church</td>
<td>Hopkinsville, KY</td>
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<tr>
<td>Arlington Christian Church</td>
<td>Lexington, KY</td>
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<td>Crestwood Christian Church</td>
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<td>South Elkhorn Christian Church</td>
<td>Lexington, KY</td>
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<td>Walnut Hill Church Inc.</td>
<td>Lexington, KY</td>
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<tr>
<td>First Christian Church</td>
<td>Liberty, KY</td>
</tr>
<tr>
<td>Beargrass Christian Church</td>
<td>Louisville, KY</td>
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</tbody>
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First Christian Church
- Madisonville, KY
- First Christian Church, CWF
- Maysville, KY
- Midway Christian Church
- Midway, KY
- Bethany Christian Church
- Nicholasville, KY
- North Middletown Christian Church
- North Middletown, KY
- First Christian Church
- Owensboro, KY
- First Christian Church
- Paducah, KY
- First Christian Church, CMF
- Paducah, KY
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